

Sustainable Development 2024–2025 Report

Concrete actions to reduce our environmental footprint

Committed to moving the event industry toward greater sustainability, the Palais des congrès de Montréal focuses on collaboration and concretely integrating sustainable development principles into its practices. Through optimized waste management, implementation of its Sustainability Action Plan, the launch of an internal newsletter and increased support to clients, the Palais continued to transform its commitments into tangible actions in 2024–2025. The year was marked by concrete initiatives, driven by a desire to build an event environment that embraces social and environmental innovation.



PRIORITIZED reduction at source and waste sorting



ENHANCE awareness and training on sustainable practices



COLLABORATE actively with the Palais' clients and suppliers to promote responsible practices



REDUCES our environmental footprint through concrete measurable actions



CONTRIBUTE positively to our community through solidarity and sustainable initiatives

WASTE



250
tons of
waste
(41% reduction*)



160
tons of
recycling
(11% increase*)



29
tons of
compost
(71% increase*)



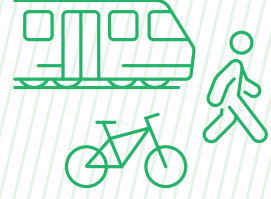
43 %
total
diversion
(30% increase*)



ICI on recycle +
Certification
Performance level

*compared with 2023–2024

MOBILITY



- **13 BIXI keys** available year-round for Palais staff
- **Indoor parking** and **mechanical shop** for employees' bicycles
- **Doubling of charging stations** for electric vehicles (total of 12 stations)
- **Enhancement of the sustainable mobility incentive program** : reimbursement of public transit tickets, guaranteed return in a taxi in case of emergency (for employees using sustainable transportation) and access to Bixi keys in the winter
- Development of a **responsible transportation guide** for business travel by staff members

ECO-RESPONSIBLE EVENTS



- **Support:**
We provide tools and support to our clients so that they can employ sustainable practices for the entire organization of their event
- **Palais Boréal:**
In collaboration with Planetair, this innovative program allows for carbon-neutral events

EMPLOYEE COMMITMENTS



- 1,767 kg**
of electronic devices collected
- More than 725 kg**
of clothing collected for Fondation la Collecte
- More than \$12,000**
in donations to the Children's Wish Foundation during the 48-HOUR RIDE fundraiser
- More than 150 items**
donated to local organizations (reusable bags, bicycles, furniture, etc.)

RESPONSIBLE CATERER



Aliments du Québec au menu
Final certification
for its local and responsible
procurement practices



**Development of a
planetary health menu**
in collaboration
with Équiterre



Food donations
of more than 45,000 meals
to the Maison du Père
and the Salvation Army



Introduction of
**reusable
lunch
containers**

BUILDING'S CARBON IMPACT



1,340 tons of CO₂ offset
(the equivalent of 1,088 Montréal–Paris flights)

*calculated based on data from planetair.ca

ENERGY, WATER AND ELECTRICITY



85% of our energy
comes from
renewable sources



29 water fountains
including 18 with water bottle
filling stations for our visitors



Électricité
65% of the Palais' lighting
consists of LED lights

GOVERNANCE



Equity, Diversity and Inclusion Committee

- Survey and discussion groups with Palais staff on themes such as perceptions of equity and inclusion, sense of belonging, and harassment and discrimination
- Development of an action plan for 2025–2026

56%



Digital maturity and sobriety

56%: Palais' digital maturity rate according to Radar numériQc (3% increase*)

* compared with last year

GREEN ROOF

In partnership with the Laboratoire sur l'agriculture urbaine (AU/LAB)



The Palais des congrès de Montréal's green roof is one of the most important urban farming experimentation and promotional showcases in Québec. This unique space is a fruitful environmental and social initiative that is making a contribution to the ecological transition.

- Production of **3.7 tons of fruits and vegetables** (of which 1,850 kg was redistributed to **social and community partners**)
- Received **850 agrotourists** (including 103 foreign visitors) during 35 visits, and **90 professionals and influencers** for two events with tastings
- Community action with the **Centre social d'aide aux immigrants (CSAI)** to offer a unique gardening and picking experience to **140 refugees and immigrants** during 15 workshops, and the distribution of 350 kg of fruits and vegetables
- Development of **new gastronomic products**, "Récoltes de ville – Cultivé à Montréal"
- **Community garden space** offered to 10 Palais employees
- **Research and economic and logistics data collection projects**: testing new crops (ginger, citronella, turmeric, okra, salsify, rapini), use of the **Orisha application** for irrigation, research on intercropping (basilic/ saffron), development of a vertical farming prototype

OUR AMBITIONS FOR THE FUTURE

CARBON FOOTPRINT

- Strengthen support for our partners in developing eco-responsible events
- Increase responsible purchasing and integrate the circular economy

FOOD SERVICE

- Eliminate single-use containers
- Reduce food waste at source and pursue food donations

WASTE MANAGEMENT

- Deploy AI solutions to improve our efficiency
- Attain 60% diversion in 2025–2026
- Introduce a strong organizational culture that actively encourages reduction at source

